



*"Grounded in community & innovation,  
Treebones is a bold & courageous expression of many hands creating  
inspiration & renewal for all who discover us"*

## **EMPLOYMENT APPLICATION**

Please complete the entire application.

### **Employer Information**

**Employer:** Treebones Resort

**Address:** 71895 Highway #1

**City/State/ZIP:** Big Sur, California 93920

Submit Application by US Mail or Email  
to [frontdesk@treebones.com](mailto:frontdesk@treebones.com) Att. Human Resources

*It is the policy of Treebones Resort to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.*

## **Applicant Information**

Applicant Full Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

City/State/ZIP: \_\_\_\_\_

Number of years at this address: \_\_\_\_\_

Email: \_\_\_\_\_

Daytime phone: \_\_\_\_\_ Evening phone: \_\_\_\_\_

Mobile phone: \_\_\_\_\_

Driver's License (State/Number): \_\_\_\_\_

## **Job Position Applying For:**

Are you available for Full or Part Time (circle one or both)

Days you can work: M Tue W Thur F Sat Sun \_\_\_\_\_

Salary Desired: \$ \_\_\_\_\_ per \_\_\_\_\_

If you are offered employment, when would you be available to begin work?

Are you bound by any agreement or work obligation with a current employer that could possibly affect your start date or when you may be scheduled to work?

Who referred you to our company? \_\_\_\_\_  
\_\_\_\_\_

Do you have any friends or relatives who work here? If yes, please list here:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you applied to our company previously? \_\_\_\_\_  
If yes, when? \_\_\_\_\_

How will you get to work? Do you own reliable transportation? \_\_\_\_\_

\_\_\_\_\_

Are you willing to work any shift, including nights and weekends? \_\_\_\_\_

If no, please state any limitations: \_\_\_\_\_

\_\_\_\_\_

If applicable, are you available to work overtime? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What reasonable accommodation, if any, would you request? \_\_\_\_\_

\_\_\_\_\_

Describe what skills that you may have that you may assume would be applicable to the job you are applying: \_\_\_\_\_

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Applicant Employment History: \_\_\_\_\_ -

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List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent.

Please include and explain any gaps in employment.

If additional space is needed, continue on the back page of this application.

*\*If this info is included in an attached Resume or Work history, you may insert*

*"See Resume"*

Employer Name: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

City/State/ZIP: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Dates of Employment (Month/Year): \_\_\_\_\_

Employer Name: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/ZIP: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Dates of Employment (Month/Year): \_\_\_\_\_

Employer Name: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/ZIP: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Dates of Employment (Month/Year): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# Education and Training

College/University Name and Address \_\_\_\_\_

Did you receive a degree? \_\_\_\_\_ Yes \_\_\_\_\_ No      If yes, degree(s) received:

\_\_\_\_\_

High School/GED Name and Address \_\_\_\_\_

Did you receive a degree? \_\_\_\_\_ Yes \_\_\_\_\_ No

Other Training (graduate, technical, vocational):

\_\_\_\_\_

Please indicate any current professional licenses or certifications that you hold:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Awards, Honors, Special Achievements:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Military Service: \_\_\_\_\_ Yes \_\_\_\_\_ No

Branch: \_\_\_\_\_

Specialized Training: \_\_\_\_\_

## References:

List any three non-relatives who would be willing to provide a work/  
character reference for you.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_



Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

Treebones holds mystique and magic to many who travel to Big Sur.

Often times someone visits Treebones and decides that it would be just as great if they were to work and live here. Wonderfully! The dream of living and working in Big Sur can be as great as expected – however – it holds many challenges not normally considered that are worthy of thought:

1. You will live in very close proximity with those you work with...how are your communication and conflict resolution skills? Are you willing to work with a group of people who will know much about you simply because you will be 'neighbors'
2. Even if your specific job is not 'in the public eye' you will encounter our guests as you come and go to work, ...are you an introvert or extrovert? and can you manage that type of 'exposure' to public scrutiny?
3. You will be living at least 45 min to an hour's drive to a grocery store...what personal life skills do you bring that can help you with your 'personal menu planning', grocery lists, re supplying and general organization that will make your 'runs to town' as effective as possible?
4. Do you have reliable transportation and have you budgeted for the inevitable repairs and upkeep necessary to maintain it.?
5. The evenings in the fall and winter are long and dark..what hobbies and interests do you maintain that can help you deal with possible feelings of isolation and loneliness?
6. Reaching out and making friends takes time here..what past experiences do you have that might help you move through this process comfortably?
7. Many people who thrive here have invested themselves in community volunteerism and local issues, is this something you may consider?

## **CERTIFICATION**

- I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.
- I authorize Treebones to contact former employers and educational organizations regarding my employment and education.
- I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.
- If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause.
- With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the similar right.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

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**APPLICANT SIGNATURE**

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**DATE**